

# THE OSHA COMMUNICATOR

A PUBLICATION OF THE OREGON SPEECH-LANGUAGE & HEARING ASSOCIATION



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## Letter From the President

By Kelli Murdock Eickelberg, OSHA President

If you are like me, the arrival of spring in Oregon is revitalizing. Witnessing the beautiful flowers, bushes, and trees of Oregon coming into bloom is never lost on this Midwesterner. For OSHA, spring has also brought positive change and renewal. The OSHA Executive Board spent extensive time analyzing the OSHA budget to find ways to decrease our overhead without compromising the quality of services provided to OSHA members and the Board. All our efforts paid off when we were able to secure both a new lobbyist and administrator.

In early March, we welcomed lobbyist Nicole Palmateer Hazelbaker, with whom we are extremely excited to work. She is the owner of Bravio Communications in Salem. Nicole comes to us with many years of experience in Oregon and has been actively getting to know the needs of SLPs and Audiologists in our state. She has provided excellent guidance during this current legislative session.

In early April, we were excited to invite Jessica Carpenter, owner of Meetings, Management, and More, to be the OSHA Administrator. Jessica has worked closely with OSHA in the past and has already been invaluable in providing guidance, organization, and dedication to OSHA members and the Board. We are grateful to have her working with us. She will be further introduced later in this newsletter.

On March 6th, OSHA provided an amazing three-hour Spring Conference led by PSU professor, Brandon Eddy, titled "Telehealth and AAC: Feature Matching, Intervention, and Contemporary Issues." The take-aways were both highly informative and easily applicable to evaluation and treatment.

The Conference Committee is now hard at work planning the Fall Conference, "Meeting the Moment," which will occur virtually on October 8-9. This event is shaping up to be another remarkable conference with informative speakers from near and far, so mark your calendars now for another enlightening event. OSHA looks forward to seeing you this fall!

Best Wishes,

Kelli

# Meeting the Moment

## 2021 Fall Conference: Save the Date

By Megann McGill, PhD, CCC-SLP, OSHA Vice President for Scientific & Educational Affairs

It is my pleasure to announce that our 2021 OSHA Annual Fall Conference will be offered as a 100% online/virtual program on October 8-9, 2021. All sessions will be broadcast for live, synchronous online participation.

Our 2021 conference theme “Meeting the Moment” reflects our commitment to addressing important issues in our field and within society. We will focus on the role of technology in clinical practice and social justice topics for increased equity. As we consider the future of our field, we will also welcome the next generation of clinicians to OSHA with specialized offerings for students and early career professionals.

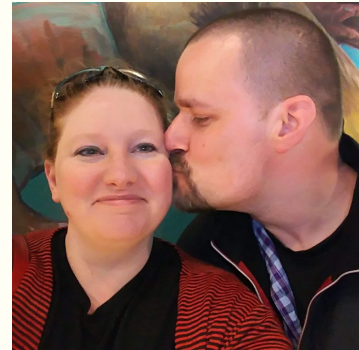
Please save Friday, October 8th and Saturday, October 9th on your calendars for the 2021 OSHA Annual Fall Conference!



# Welcome New OSHA Board Members!

## **Jessica Carpenter, Administrator**

I am Jessica Carpenter, the owner of Meetings, Management, and More, a small association management business which provides administrative support to non-profits. I work with a variety of non-profits including fire service, arts, historical, and am pleased to be returning to work with OSHA again. I previously held the position as Executive Director with OSHA from 2015-2017. Outside of work, I am the Board Secretary for the Recovery Outreach Community Center (ROCC), which is a local non-profit which provides a safe place for individuals struggling with or interested in mental health, addiction, or other related areas and need hope and support. I also volunteer as treasurer for Boy Scout Troop 20 and as a parent volunteer with Special Olympics in Marion County. I enjoy gardening, reading, all types of music, dancing, bowling with Olivia (my Special Olympics athlete), old musicals/movies, sitting on the beach, and I am looking forward to traveling again soon. My husband, Lucas, and I reside in Salem. We have three great kids, Vanessa, Amelia, and Olivia and a Jack Russell Terrier, named Bowie.



## **Nicole Palmateer Hazelbaker, Lobbyist**

Nicole Palmateer Hazelbaker is a strategic communications expert with experience in government affairs, fundraising, campaign management and public relations. Nicole founded Bravio Communications in 2005 to serve a diverse client base in the pharmaceutical, social services, public agency, financial and professional services industries. Prior to establishing Bravio Communications, Nicole served in various development and government relations roles with high profile non-profits where she achieved a national presence for an at-risk youth mentoring program and revitalized local affiliates of a breast cancer advocacy group. She has managed government relations efforts, built comprehensive communications campaigns to raise brand awareness, crafted fund development campaigns and implemented legislative plans to build coalitions and secure funding. Nicole holds a Masters' in Business Administration with an emphasis in Public Relations and Communications as well as a Master's in Political Management from George Washington University. She is active in supporting a variety of community organizations and has served as an adjunct faculty member teaching Communications at a private, liberal arts college. Nicole resides in Salem Oregon with her husband, their toddler, dog and cat.



### **Jordan Siegel, SLP Clinic-Based Co-Chair**

Hello there! I am thrilled to join the OSHA board as the SLP-Clinic Based co-chair. I currently work at Parkwood Clinic as a full-time speech-language pathologist, clinical supervisor, and the community outreach coordinator. There, I serve on the Parkwood executive council and evaluation team. Clinically, I provide both in-person and telepractice services for clients of all ages but specialize in working with school-agers, adolescents, and adults who stutter. I have served as an adjunct in Portland State University's Speech & Hearing Sciences program as a part-time clinical supervisor, and I look forward to continuing to support speech-language pathology students and clinical fellows. I am passionate about providing evidence-based, culturally-responsive services to my clients and their families and working alongside other incredible SLPs.



### **Cheri Dodge Chin, Co-Chair of Ethical Practices**

Hi there! My name is Cheri Dodge Chin. I have a clinical doctorate in speech-language pathology and have been working in the David Douglas School District for 19 of my 20 years in the field. This fall, I will begin a new adventure as the district's Assistive Technology consultant. Professionally, I love to empower other professionals. I became one of the world's first blogging speech-pathologists, with my blog and store Super Power Speech. When I'm not working, you can find me reading, hiking, or eating chocolate cookies.



## **ASLP-IC? Not for Now in Oregon**

By Elizabeth Ebensteiner, VP of Governmental Affairs for OSHA

House Bill 3118 was introduced during this legislative session and would have allowed the Audiology and Speech-Language Pathology Interstate Compact (ASLP-IC) to be enacted into law in Oregon. This interstate compact would create a more universal SLP license, overseen by the ASLP Compact Commission, so that SLPs in member states can work in other member states without needing separate state licenses. Under ASLP-IC, the ASLP Compact Commission has the power to make rules and bylaws regarding licensure, however per Oregon's state constitution (Article XI, Section 7), the Oregon Constitution cannot give away its ability to make laws. Since the ASLP-IC has already been enacted by multiple states, its language is not able to be changed. For this reason, after much discussion, House Bill 3118 did not move forward this year and will not be enacted into law. The plan currently is for representatives from ASHA, OSHA, and ASLP-IC to meet with representatives from Oregon's legislative council to discuss and create bill language for future sessions.

As of April 2021, the ASLP-IC has reached the threshold for activation and been enacted into law in ten states. The ASLP Compact Commission has been established and will soon convene to create rules and bylaws and implement the shared interstate licensure data system that will allow for instant verification of good standing. This setup process typically takes 12 to 14 months, meaning the Commission could begin issuing privileges to practice by summer 2022. The ten initial member states are Alabama, Kansas, Kentucky, Louisiana, Oklahoma, Nebraska, North Carolina, Utah, West Virginia, and Wyoming.





## Update from ASHA on Alternative Payment Models

Audiologists and speech-language pathologists (SLPs) are used to having their health care services reimbursed under a fee-for-service (FFS) payment model. However, the Affordable Care Act and a part of the Medicare Access and CHIP Reauthorization Act of 2015 (MACRA) developed a new reimbursement model called **Alternative Payment Models (APMs)**. APMs encourage collaboration between providers, improve quality of care, and make services more affordable. ASHA has created resources to help you understand APMs, or value-based care. [Learn more](#) by reading [this infographic](#) and test your knowledge by taking this [quiz](#).

Alternative Payment Models homepage: [www.asha.org/advocacy/alternative-payment-models](http://www.asha.org/advocacy/alternative-payment-models)  
It can also be accessed from the Healthcare Reform page: [www.asha.org/practice/reimbursement/](http://www.asha.org/practice/reimbursement/)

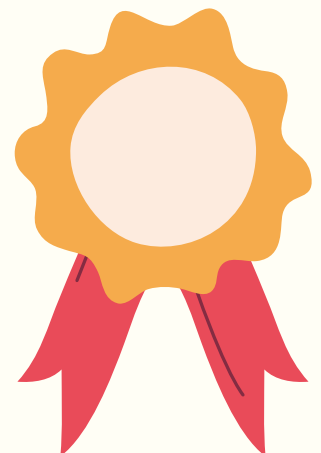
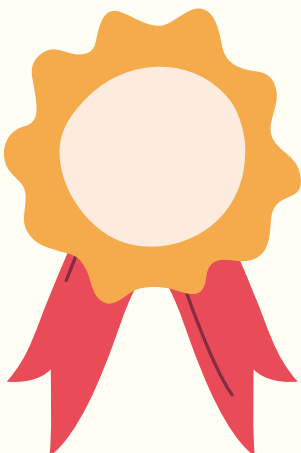
Eileen K. Crowe  
Director, State Association Relations  
American Speech-Language-Hearing Association (ASHA)

## Raffle Winner!

OSHA held a drawing from those members who renewed their membership prior to the April 15th rate increase. The winner of a complimentary OSHA Fall Conference registration is:

**\*CHRISTINA JOHNSON\***

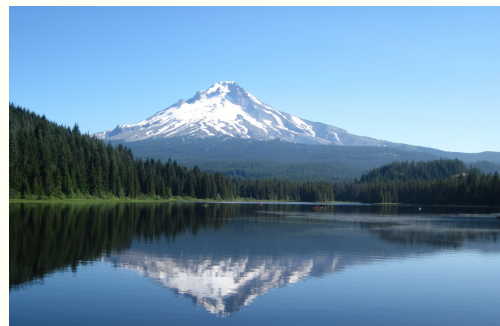
Congratulations Christina, see you October 8th and 9th!!!



# Images in the History of Audiology and Speech-Language Pathology in Oregon

By John Tracy, James Huffman, Warren Johnson, and Glenn Weybright

## Duane Irving Anderson 1930-2016



### *Education*

BA: Western Washington University

MS: University of Oregon

EdD: University of Oregon

### *Honors and Awards*

Oregon Speech-Language and Hearing Association, Honors of the Association, 1982

Oregon Academy of Audiology, Outstanding Service Award

Western Washington State University, Lifetime Achievement Award

Duane Anderson's career spanned 60 years. His determination to be a part of the professions from the beginning was demonstrated by him hitch hiking from Seattle to Bellingham, Washington to begin his academic training. Later, while working as a speech-language pathologist and audiologist in the Springfield, Oregon Public Schools, he was tapped to become the founding director of the new Eugene Hearing and Speech Center in 1955 staying through 1956. Besides fundraising and publicity, he also performed hearing tests, speech and language evaluations and interventions, and aural rehabilitation. Along with all of this, he developed the first policies of operation for the Center, and with various contributions of materials and furniture along with volunteers from community clubs literally built it out of two empty rooms in the basement of the former Eugene Hospital School for children with physical disabilities.

After a 30-year career supervising state hearing testing programs for children in Washington and Oregon, he formed his own company: Hearing Conservation Services. He worked there until his death in 2016 at age 86. As an audiologist, he enjoyed immensely the challenge of learning the latest technology and helping others hear and communicate better. Beginning in the late 1960's he was active in developing a model of state licensure for speech pathologists and audiologists at the national level. Then in the mid-1970's served as the first executive director of the Oregon Board of Examiners for Speech Pathology and Audiology, and additionally worked with a group at the Oregon Health Division to develop a state licensing examination for hearing aid dealers.

Duane gave many personal and professional hours to consumer protections especially for the elderly and those with low incomes including lobbying the Oregon legislature. One of his other passions was travel visiting 22 countries with many of those tours on his bike.

In the late 1950's and early 1960's, he noticed what seemed to be a pattern of hearing loss in school children in relation to their climatic environment. Children in Eastern Oregon had a higher incidence of sensory-neural hearing loss, while children living on the west side of the Cascade Mountains in the coastal region had more problems with conductive hearing problems. This was borne out in a study he conducted that was published in the Journal of Speech and Hearing Disorders in 1965.

Duane's passion to serve others as an audiologist, administrator, volunteer, and citizen lobbyist is abundantly clear in his lifetime of accomplishments. He had great capacity to succeed, and he was an agent of change for the better. He applied his professional and personal acumen and wisdom to growing and improving the professions and protecting the public. Advocacy was one of his many traits. Protection of vulnerable people through the legislative and administrative branches of government were the fruits of his labors as well as the thrill of improving a person's hearing and communication. This can be seen in his lobbying, his role as the leader of the newly established licensing board for audiologists and speech-language pathologists in Oregon, and as a long-time clinician.

### *References*

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Munro, Thomas. "Eugene hearing and speech center history." Unpublished document, 2005 developed for the 50th anniversary of the Center, Eugene, Oregon.

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Rodney Pelson, e-mail message to John Tracy, November 21, 2020.



# Congratulations to Oregon's ACE Award Winners!

During this period, the following ASHA members and /or certificate holders were presented the Award for Continuing Education (ACE) by the Continuing Education Board. The ACE is a formal recognition of professionals who have demonstrated their commitment to lifelong learning by earning 7.0 CEUs (70 contact hours) within a 36-month period.

## October-December 2020

Danielle Baker  
Kandy Bergquist  
Jenifer Bestevonn  
Cindy Bitz  
Sarah Burgon  
Mary Burns  
Linda Fish  
Julia Gardner  
Svetlana Gelman  
Allyson Goodwyn-Craigne  
Teresa Hill

Virginia Kouba-Monda  
Melissa Link-Cole  
Alexandra Lodwig  
Lee Ann McAvoy  
Debra McBee  
Beverly McCormick  
Shelly Mendoza  
Keely Mohr  
Charissa Moulton  
Marilyn Nippold  
Faith Purnell

Kelly Sarratt  
Lada Sarycheva Gonzales  
Christina Saveskie  
Blaise Scollard  
Samantha Shune  
Kerri Stubb  
Elisa Thurman  
Jordan Tinsley  
Rhonda Tyler  
Michele Vandehey  
Heidi Vokes  
Kira Wright

## January-March 2021

Jessica Beers  
Judith Belk  
Tamy Bjorklund  
Debbie Bruce  
Abigail Cary

Jalatasi Clancy  
Greta Connelly  
Lisa Crandall  
Kathleen Dicarlo

Elizabeth Ebensteiner  
James Henry  
Miyoko Patricelli  
Laura Polich  
Ailea Villanueva



# Clinical Award in Honor of Kameron Beaulieu

March 15, 2021

Dear OSHA Community:

At the April 2021 OSHA Board meeting, a proposal was brought forward to create a new named award in recognition of exemplary clinical supervision by an SLP in our Oregon community. This proposal was accepted and voted in. On behalf of myself, Janet Brockman, Hannah Sanford-Keller, Amy Costanza-Smith, Caitlin Fitzgerald, and Cheri Dodge Chin, we are honored to name this award in honor of Kameron “Kami” Brief Beaulieu. We lost Kameron to a chronic condition in March of 2020, just as the pandemic locked down our community.

Kami served in Oregon for almost 20 years as an Assistant Professor at OHSU. She was a joyful and skilled clinician who was a leader, teacher, and served as the Membership Chair on the OSHA board. She made it her mission to dedicate her career to training and shaping the next generation of SLPs. She was passionate about getting to know and understand each of her students. Kami demonstrated her ability to be a cheerleader of students with a full on “YOU CAN DO THIS!!!” attitude. She loved doing the “good work” of being an SLP and shared this love with all who joined her on the journey.

We chose to propose this award in order to honor the memory of Kami, her dedication to supervision, and her legacy in the Oregon SLP community. As an organization, we value this work, and so we wanted to acknowledge her contributions with this award. We recognized that the lifecycle of being a student, receiving clinical training from supervisors, then serving as a clinician and a future supervisor represents the lifecycle of who we are as professionals in OSHA.

This award would represent an acknowledgement and celebration of the efforts put forward by SLPs in our community that support the training of Oregon students. It would be given to SLPs in our community that supervise students, and provides an opportunity to acknowledge SLPs who provide outstanding supervision and mentorship of the next generation of SLPs

The administration of this award will be planned and coordinated by our student representatives from all three Oregon programs (Pacific University, Portland State University, and the University of Oregon). Each program will solicit nominations from graduate students, and through a selection process, three clinical supervisors will receive the award (one from each program). We hope that this award will provide an opportunity to recognize and acknowledge the good work being done in our community.

The awardees will receive a free year of membership to OSHA, as well as a waiver for registration fees for the following year’s OSHA conference (non-transferable). This award will be presented along with the other OSHA awards at the business luncheon at the Fall conference.

We are appreciative of the opportunity to honor a dear and committed colleague, who left us entirely too soon. We are looking forward to celebrating the awardees at our Fall conference, along with Kami’s husband Mike and her daughter Gillian, who will attend the ceremony and are similarly honored by the naming of this award.

Sincerely,

Kerry Callahan Mandulak, VP of Finance, OSHA  
Janet Brockman, past President of OSHA  
Amy Costanza-Smith, past VP of Scientific Programming  
Hannah Sanford-Keller, LEND fellowship director at OHSU  
Caitlin Fitzgerald, Director of Clinical Education at Pacific University  
Cheri Dodge Chin, SLP and Co-Chair of Ethics Committee, OSHA



# OSHA Board Position Openings

OSHA would like to announce that the **Vice-President of Governmental Affairs** Board position will be vacant on January 1, 2022. Please review the description below and email [oshaoregon@gmail.com](mailto:oshaoregon@gmail.com) by June 28, 2021 if interested.

The Vice President of Governmental Affairs will oversee the Association's legislative interests and efforts.

Responsibilities of the Vice President of Governmental Affairs include:

- Serve as a voting member of the OSHA Board.
- Serve as a voting member of the Executive Committee.
- Chair the Legislative Committee, recruit committee members as needed, document proceedings of any committee meetings.
- Coordinate with the OSHA lobbyist to learn about pending legislation which may impact the interests of speech-language pathologists and audiologists in Oregon and the individuals they serve.
- Coordinate the drafting of OSHA position papers and OSHA legislative proposals.
- Coordinate with the OSHA lobbyist to promote OSHA positions and proposals.
- Coordinate with OSHA lobbyist and public education committee to organize and promote annual Day at the Capitol.
- Coordinate with advertising committee to generate funds for the OSHA Political Action Committee (PAC).
- Advise OSHA board on matters relating to legislative issues and expenditures of OSHA PAC funds

OSHA would like to announce that the **Chairperson of the Communications Committee** Board position will be vacant on January 1, 2022. Please read the responsibilities below and email [oshaoregon@gmail.com](mailto:oshaoregon@gmail.com) by June 28, 2021 if interested.

The role of the Communications Committee, **headed by the Communications Chair**, is to create and/or collect and share pertinent communication information from identified stakeholders in order to enhance dissemination of Association information to general membership or the public.

Responsibilities of the Communications Committee Chair include:

- Plan, organize, and create agendas for at least 2 Communications Committee meetings per year.
- Document proceedings of committee meetings.
- Report to the OSHA Board on the activities of the Communications Committee.
- Attend OSHA Board meetings to identify topics relevant for further analysis or discussion within the Communications Committee.
- Recruit Committee members as indicated in the Policy Statement of the Communications Committee.
- Organize solicitations for annual Conference Silent Auction items.

OSHA would like to announce that the **School-Based Speech-Language Pathology Professional Affiliate** Board position will be vacant on January 1, 2022. Please read the responsibilities below and email [oshaoregon@gmail.com](mailto:oshaoregon@gmail.com) by June 28, 2021 if interested.

The role of the School-Based Speech-Language Pathology Professional Affiliate position is to provide guidance to the OSHA Board on matters relating to schools-based speech-language pathology, facilitate continuing education activities specific to schools-based speech-language pathologists, and provide information regarding quality assurance, continuing education, standards of care, legislative decisions and licensing, and other issues of local, state, or national significance.

Responsibilities of the School-Based SLP Professional Affiliate include:

- Serve as a voting member of the OSHA Board.
- Advise the OSHA Board on issues pertaining to the practice of speech- language pathology in schools.
- Assist the Conference Committee as needed in developing Fall Conference topics specific to the needs of public school-based speech-language pathologists.
- Assist the Association lobbyist and Governmental Affairs committee with the preparation of testimony, letters of support, or position papers for governmental entities on issues affecting the practice of speech-language pathology in schools.
- Gather information which impacts the practice of speech-language pathology in the schools and communicate that information to the OSHA Board, to the membership, and/or to the general public through the OSHA newsletter, bulletins, or social media.
- Recruit committee members and chair meetings as needed to fulfill the duties of the position; maintain appropriate records of any committee meetings.



# OSHA Board Position Openings (cont.)

OSHA would like to announce that the Region II Representative position will be vacant on January 1st, 2022. Please read the responsibilities below and email [oshaoregon@gmail.com](mailto:oshaoregon@gmail.com) by June 28, 2021 if interested.

The role of the Regional Representative is to support the activities of the OSHA Board and the President of the Association by serving as a liaison between the Board and the membership. The membership is served by four regional representatives whose constituency is defined by the member's county of residence as identified below:

- Region I: Clatsop, Columbia, Tillamook, Washington, Yamhill, Polk, Lincoln, and Benton
- Region II: Multnomah, Hood River, Clackamas, Marion, and Linn
- Region III: Lane, Douglas, Coos, Curry, Josephine, Jackson, Klamath, and Lake
- Region IV: Wasco, Sherman, Gilliam, Morrow, Umatilla, Union, Wallowa, Jefferson, Wheeler, Grant, Baker, Deschutes, Crook, Harney, and Malheur

Responsibilities of the Regional Representatives include:

- Serve as a voting member of the OSHA Board.
- Act as a liaison between the OSHA office, OSHA Board, and OSHA members in their respective regions.
- Assist with recruiting new members within the region.
- Facilitate the organization of regional workshops as needed.
- Inform their regional members with regard to in-service, professional issues, and pending legislation.
- Conduct periodic information searches or surveys to obtain opinions of members as to their needs in the professional organization, including but not limited to the topics of:
  - Professional Growth
  - Policy and Ethics Issues
  - Membership Issues



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