

THE OSHA COMMUNICATOR

A PUBLICATION OF THE OREGON SPEECH-LANGUAGE & HEARING ASSOCIATION



Letter from the President

By Melissa Link-Cole, OSHA President

As we move toward closing another year, I'm reflecting on this year and how honored and privileged I am to have led OSHA. I am grateful for the opportunity, for the learning, the momentum and advocacy work of this organization and membership! Each year I think about the opportunities I've had to grow and learn as well as how I've impacted my community. I ask myself a variety of questions, some of which include: What opportunities were provided to help me grow & learn, and how did I handle those opportunities? Have I made a positive impact? Is there anything I would do differently in the coming year(s)?

As I think about these questions in relation to OSHA, I am overcome with gratitude for our membership, those on and off the Board who have advocated for our professions, and for the continuing work OSHA is doing on behalf of its membership (from advocating to social events to providing stellar spring & fall conferences). We currently have a workload study bill in the legislature that will help us to further determine how to advocate for our workload at the state level. Kelli Murdock-Eickelberg and Sheri Jennings have done, and are continuing to do, immense advocacy work on behalf of professionals wanting to be credentialed as Medicaid providers in Oregon. Michelle Brunader has organized & led the legislative committee and she & Sheri Jennings have kept OSHA abreast of legislative advocacy efforts and needs. Megann McGill and Jordan Taylor successfully planned and organized our annual fall conference which included presentations for a variety of work settings and provided a large number of continuing education opportunities for us all. Jessica Fanning successfully planned and organized our annual spring conference. Kerry Mandaluk has kept OSHA updated on our finances and continues to provide the information in an easy to understand manner so we know what changes, if any, we need to make to continue to be able to advocate and support our membership's needs. Kerry and OSHA's administrator, Jessica Carpenter, have also helped new Board members to become acquainted with the OSHA Board.

Cont. on page 2...

This Month's Featured Stories

- President's Letter
- OSHA 2022 Honors & Awards
- OSHA Education Foundation and Student Awards
- ASHA ACE Awards
- 2022 OSHA Conference Review
- Open OSHA Board Member Positions and Board Member Updates
- OSHA Spring 2023 Conference



President's Letter, cont.

Melissa Fryer and the Racial, Equity, and Social Justice (RESJ) Committee have helped OSHA maintain a focus of diversity and inclusivity and developed OSHA's Code of Conduct, which is implemented at all of our activities including Board meetings, conferences, and OSHA Night Out events. I am completely certain there are more people I have unintentionally forgotten to honor here with their contribution this year and for that I wholeheartedly apologize.

I am a people pleaser and mediator at heart, but I also have a strong sense of social justice so even though it was challenging to balance those at times as I led OSHA this year, it also allowed me to grow as a leader, a professional, and an individual. I have learned much from all of you and look forward to OSHA continuing to be a place where professionals are included and come to assist not only with advocating, but also in building a strong community of professionals. OSHA has an incredibly vibrant set of professionals who take their volunteering on the Board seriously and whom I know I can trust to do their part of good in our community. It has been wonderful to see firsthand how all the parts of this Board work together to make it viable from a leader's view; some parts have larger pieces, but all are necessary in order for us to function! I would like to encourage each of you to become involved in your professional community in whatever manner you have energy for; volunteer on an OSHA committee, seek a position within OSHA to connect & advocate with other professionals throughout Oregon, and/or build a welcoming professional community within your workplace where professionals feel they belong!

Best wishes,

Melissa

OSHA 2022 Honors and Awards

President's Award: Kelli Murdock-Eickelberg, OSHA President 2021

In the winter of 2020-2021 OSHA was struggling financially. Oregon SLPs and Audiologists were in jeopardy of losing their state speech-language & hearing association because of the financial crisis OSHA was facing. The organization needed to find a new administrator and lobbyist that was affordable, but who could also provide the services OSHA needs. Kelli did a lot of legwork and spent many hours researching and negotiating with potential administrators & lobbyists which culminated in OSHA contracting with Jessica Carpenter with Meetings, Management, & More for our administrative services, and Nicole Palmateer Hazelbaker, lobbyist with Bravio Communications. Thanks to her hard work, OSHA's financial picture turned a positive corner allowing OSHA to not only continue to be our state professional association, but to also be a stable, fiscally responsible organization.

Outstanding Clinician Schools/Early Intervention (EI): Danielle Butler and Ted Vossen

Award of Clinicianship: Kira Wright

Outstanding Research or Teaching: Kerry Mandulak

Professional Advocacy: Melissa Fryer, Nikki Hinsley, and Natasha Kletter

Honors of the Association: John Tracy

Kami Awards for Exemplary Clinical Supervision, in honor of Kameron "Kami" Beaulieu:

Portland State University: Faith Purnell and Kacia Hart

Pacific University: Kim Baglien

University of Oregon: Dr. Jessica Fanning



OSHA Education Foundation

OSHA has a long history of supporting a student scholarship fund beginning with the inaugural 50-50 raffle Jane Eyre McDonald spearheaded during the OSHA Conference Business Luncheon in 1990. The university programs in Oregon each nominate one outstanding student annually to receive this recognition. In 2016 the OSHA scholarship fund was named in honor of Dr. Bob Buckendorf who passed away unexpectedly in August of the same year. The OSHA Education Foundation is a 501(c)(3) nonprofit that was formed in September 2018 in order to accept tax-deductible scholarship contributions in Dr. Buckendorf's honor as well as to accept bequests. If you would like to make a tax deductible contribution to the OSHA Education Foundation's student scholarship fund, [you may do so online at the following link](#) ([no PayPal account is needed](#)) or by sending a check to (make check out to OSHA Education Foundation):

OSHA Education Foundation
PO Box 8040
Salem, OR 97303

2022 OSHA Education Foundation Student Awards

Brittany Halladay, Pacific University
Sandra Rios-Ayala, Portland State University
Sisi Anaya-Diaz, University of Oregon



ASHA ACE Award Recipients April-June 2022

During this period, the following ASHA members and /or certificate holders were presented the Award for Continuing Education (ACE) by the Continuing Education Board. The ACE is a formal recognition of professionals who have demonstrated their commitment to lifelong learning by earning 7.0 CEUs (70 contact hours) within a 36-month period. For those individuals who have received more than one ACE, the number of awards is indicated in parentheses.

Scott Ackerman
Joanna Bihler
Bruce Bowlby
Debbie Bruce
Rowan Bupp
Sarah Burgon
Kyla Dirks
Vickie Dull
Jessica Fanning
Gerasimos Fergadiotis
Jennifer Fowler

Kelsey Frazier
Allyson Goodwyn-Craine
Brittany Halstrom
Matthew Hamilton Sutherland
Kerry Heintze
Nicole Hill
Kelli Johanesen
Mandi Ann Kimball Walker (2)
Callie Kolb
Kerry Mandulak
Megann McGill

Erica Meter
Maria Moritz
Jenny-Lynne Peterson
Emily Quinn
Teresa Roberts
Samantha Shune
Kathryn St Clair
Stacey Steel
Jordan Tinsley
Aaron Ziegler

Empowering the Leader Within: A Successful Virtual OSHA Fall Conference!

By Megann McGill, PhD, CCC-SLP, OSHA Vice President for Scientific & Educational Affairs

The 2022 Virtual OSHA Fall Conference welcomed approximately 275 clinicians, researchers, and students from across the nation. Thank you to all of our attendees who showed up to collaborate, learn, and network. Our conference would not have been the same without your participation!

Thank you to the OSHA Fall Conference Planning Committee (Jordan Tinsley, Teigan Beck, Deanna Britton, Rik Lemoncello, Samantha Stidham, Amy Costanza-Smith, Brandon Eddy, Natalina D'Urso, Brittany Halladay, Tessa Lagunas, and Hannah Simpson) for all of their hard work organizing and coordinating this exciting event! I would also like to share a very special thank you to Jessica Carpenter, our OSHA staff. Without her hard work, dedication, and organizational prowess, this conference would not have been as successful.

Thank you to all of the presenters who shared their knowledge, experience, and expertise across 23 presentations and 21 poster sessions, totaling 16 hours of continuing education!

The Conference Planning Committee has received your feedback regarding the conference (see second page of this report for survey feedback). Thank you for your thoughtful reflections and suggestions for continued improvement. We are thrilled that so many of you found the virtual conference platform accessible and worthy of your time!

If you missed the conference, don't worry! We're exploring a 100% online, asynchronous OSHA Conference option for folks who could not attend live in October 2022. Keep checking your email for news about how to access the OSHA Conference On-Demand. More information is coming soon!

Here's what some of our attendees at the OSHA Conference had to say about their experiences:

The sessions I attended were all very useful and I really appreciate all the resources provided. I know we have had sessions about avoiding clinician burnout in the past, but I would like to see one again next year. Thanks for all the hard work organizing this. It was a good use of my weekend.
-SR, OSHA Conference attendee

I am proud of the content and diversity of presenters (better than many of the national conferences). I took away many tools that I will be able to apply right away. I would love to network in person, but understand the need for reducing costs and efficiency. Thank you to everyone who worked so hard to make this conference possible. I am inspired to get involved!
JG, OSHA Conference Attendee

"This year's conference was even better than last year's, which I didn't think was possible. I have many new tools to take back to therapy on Monday and am excited to try them all out. Thank you for all the hard work putting this conference together!!!"
-KM, OSHA Conference Attendee

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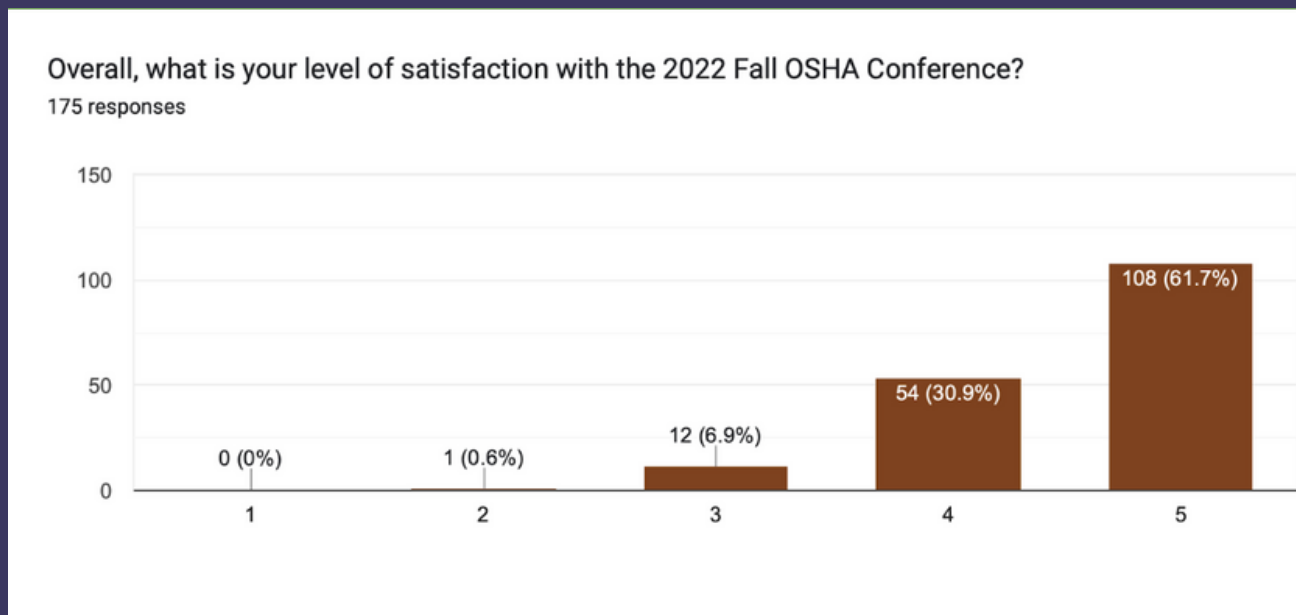


Figure 1 description: A brown bar graph demonstrating the majority (61.7%) of conference attendees reported that they were “very satisfied” with the 2022 Fall OSHA Conference with the remaining attendee responses indicating “neutral” (6.9%) or “satisfied” (30.9%) with the conference.

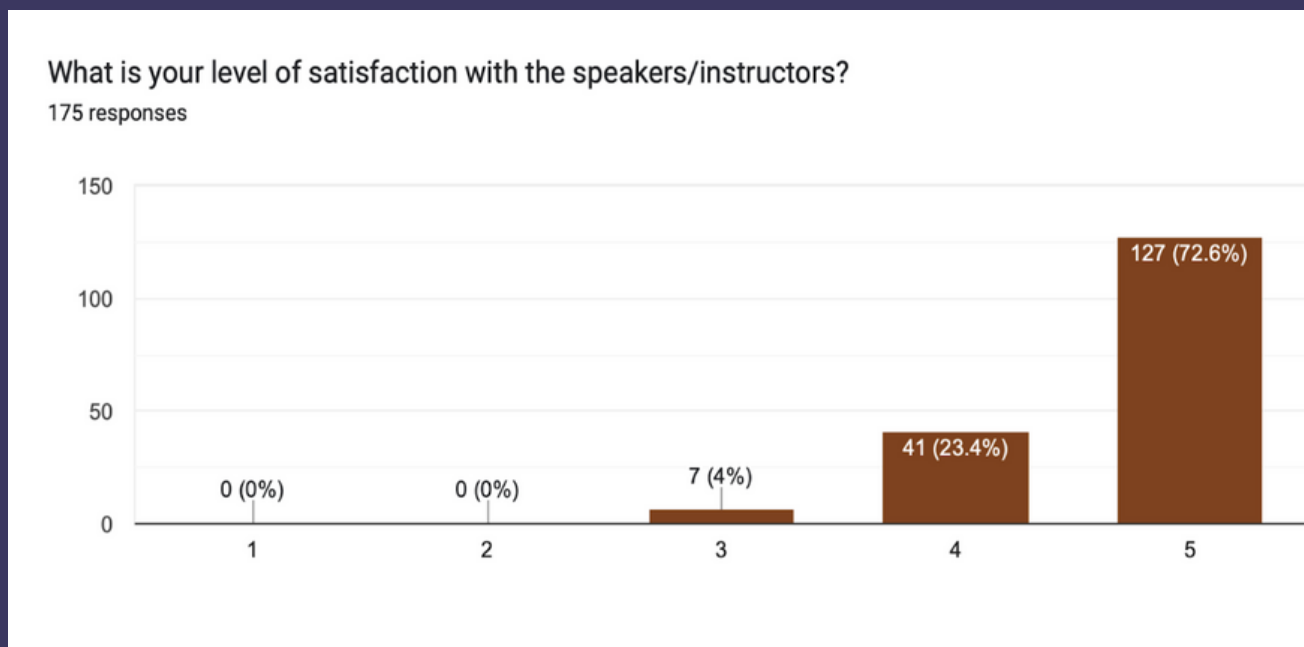


Figure 2 Description: A brown bar graph demonstrating the majority (72.6%) of conference attendees reported that they were “very satisfied” with the 2022 Fall OSHA Conference speakers with the remaining attendee responses indicating “neutral” (4%) or “satisfied” (23.4%) with the conference.

Welcome to New OSHA Board Members!

OSHA would like to introduce you to and welcome our newest members to the Board:

- **Mary Troxell, Speech-Language Pathology Assistant (SLPA)
Professional Affiliate**
- **Natalina D'Urso, Social Media Chair**



OSHA Board Position Openings

The following positions on the OSHA Board are open beginning in January 2023. The qualifications and responsibilities of each position are included with each listed position. If you are interested in serving in any of the roles, please email oshaoregon@gmail.com

Early Intervention/Early Childhood Special Education (EI/ECSE) Professional Affiliate

(2-year term – Jan 2023 through December 2024)

QUALIFICATIONS

- The EI/ECSE Speech-Language Pathology Professional Affiliate shall be an OSHA member in good standing.

RESPONSIBILITIES

- Serve as a voting member of the OSHA Board.
- Advise the OSHA Board on issues pertaining to the practice of speech-language pathology in the EI/ECSE setting.
- Assist the Conference Committee in developing the Fall Conference continuing education activities specific to the needs of the members practicing in EI/ECSE.
- Assist the Association lobbyist and Vice President of Governmental Affairs with preparation of testimony for governmental entities on issues affecting the practice of speech-language pathology in EI/ECSE setting.
- Gather and report information pertinent to practice of speech-language pathology in the EI/ECSE setting to the OSHA Board and to the membership at the annual business meeting, newsletter, bulletins, social media, etc.
- Recruit committee members and chair meetings as needed to fulfill the duties of the position, and maintain appropriate records of committee meetings.
- Represent OSHA with other groups/organizations that work in the area of EI/ECSE.

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OSHA Board Position Openings

The following position continues to be vacant and can be filled prior to January 2023.

Website Committee Chair

(1-year term, additional one-year terms may occur as approved by the OSHA President)

QUALIFICATIONS

- The Website Committee Chair shall be an OSHA member in good standing.

RESPONSIBILITIES

- Serve as a member of the Communications Committee.
- Recruit committee members and convene committee meetings as needed, document proceedings of committee meetings.
- Report to the OSHA Board on the activities of the Website Committee.
- Solicit and generate material for the Association website.
- Plan, organize, design material on the Association website.
- Update website as needed.
- Coordinate with the Advertising Chair for acceptance and placement of advertisements on the Association website.

OSHA would like to congratulate the following people on being elected to their new positions:

Megann McGill, President-Elect
Jordan Tinsley, Vice President of Science & Education

OSHA would like to thank the following board members who will be leaving their positions at the end of December for their service and leadership! You are greatly appreciated!

Kelli Murdock Eickelberg, Past President

David Andrew, Early Intervention/Early Childhood Special Education (EI/ECSE) Professional Affiliate

Michelle Brunader & Sheri Jennings, Vice-President of Governmental Affairs

Teigan Beck, Social Media Chair

Brittany Halladay & Natalina D'Urso, Pacific University Student Representatives

Tessa Lagunas & Izela Schutz Michel, Portland State University Student Representatives

Hannah Simpson, University of Oregon Student Representative

**Save the date for
OSHA's Spring Conference
Friday, 4/7/2023!
More information will
be sent to you soon!**



**OREGON
SPEECH-LANGUAGE
& HEARING
ASSOCIATION**

Oregon Speech-Language & Hearing Association

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Salem, OR 97303**

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